

Message Text

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PAGE 01 COPENH 02196 020736Z

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ACTION AGR-10

INFO OCT-01 EUR-12 ISO-00 PER-03 /026 W

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R 011619Z AUG 75

FM AMEMBASSY COPENHAGEN

TO SECSTATE WASHDC 1298

UNCLAS COPENHAGEN 2196

E.O. 11652: N/A

TAGS: EAGR, APER

SUBJECT: FAS LOCAL EMPLOYEES

REF: STATE 173632, TOFAS 108

1. EMBASSY APPRECIATED FAS/W THOUGHTFUL COMMENTS
CONCERNING SITUATION OF MORTENSEN.

2. EMBASSY CONSIDERS MORTENSEN A CAPABLE AGRICULTURAL
ECONOMIST AND A VALUABLE ASSET. WE ALSO BELIEVE THAT
HE SHOWS PROMISE OF CONTINUING DEVELOPMENT AS EVIDENCED
BY RECOMMENDATION FOR INCENTIVE AWARD.

3. EMBASSY ALSO RECOGNIZES SPECIAL QUALIFICATIONS
NECESSARY FOR POSITION. OTHER POSITIONS IN VARIOUS USG
AGENCIES IN COPENHAGEN ALSO HAVE POSITIONS WHICH HAVE
EQUALLY SPECIAL REQUIREMENTS.

4. EMBASSY USES AN INTER-AGENCY PERSONNEL COMMITTEE
OF 5 MEMBERS WHO CONSIDER RECOMMENDATIONS FOR PROMOTIONS
AND AWARDS.
THE USE OF A COMMITTEE BRINGS A BREADTH OF VIEW TO THE
PROMOTION PROCESS NOT PROVIDED WHEN PROMOTIONS ARE
BASED ONLY ON THE RECOMMENDATION OF THE AMERICAN SUPERVISOR
AND CONCURRENCE OF THE ADMINISTRATIVE OFFICER.

5. OTHER EQUALLY CAPABLE EMPLOYEES ALSO WERE PASSED
OVER FOR PROMOTION TO FSL-9 IN JUNE BECAUSE, LIKE
MORTENSEN, THEY LACKED CERTAIN QUALIFICATIONS REQUISITE AT
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THE FSL-9 LEVEL.

6. SUBJECT OF MORTENSEN WAS DISCUSSED IN DEPTH WITH ALAN WEINSTEIN (PER/PCE/PPM/LP) DURING HIS RECENT VISIT. WEINSTEIN CONCURRED IN THE EMBASSY POSITION.

7. AS DISCUSSED WITH TRAEGER AND WEINSTEIN BY THE ADMINISTRATIVE OFFICER, A COMPENSATION/CLASSIFICATION TEAM WILL BE IN COPENHAGEN IN THE SEPTEMBER/OCTOBER PERIOD. TRAEGER HAS BEEN INFORMED THAT THIS TEAM WILL DESK AUDIT AND CLASSIFY BOTH THE ROLNER AND MORTENSEN POSITIONS. TRAEGER AND ADMINISTRATIVE OFFICER HAVE AGREED TO BE BOUND BY THE DECISION OF THE COMPENSATION/CLASSIFICATION TEAM. ACCORDINGLY, WE BELIEVE NO FURTHER ACTION SHOULD BE TAKEN ON MORTENSEN PRIOR TO ARRIVAL OF THE TEAM.

8. EMBASSY BELIEVES MORTENSEN DESERVES INCENTIVE AWARD AND HOPES THAT FAS WILL MAKE FUNDS AVAILABLE. CROWE

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